

FROM THE EDITOR

Welcome to the seventh issue of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights. Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board members who did a terrific job of reviewing them in a timely yet thorough manner: Paul Adler, Steve Jaros, John Jermier, Mary Meisenhelter, Leah Ritchie, and Mark-Bernhard Ungericht. In addition, Kristl Davison, Zara Mirmalek, Amanda Moras, and Chika Shinohara took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Francesca Scrinzi, and it is entitled, "Cleaning and ironing . . . with a smile: Migrant workers in the care industry in France." This is the latest in a series of articles that we have published on the topic of caring labor, a natural fit for our *Journal* because this type of worker tends to enjoy few rights. The second article, by Nisha Nair and Neharika Vohra, is "Developing a new measure of work alienation." The workplace questionnaire does not have to serve exclusively managerial purposes, as this article demonstrates.

The third article, by Stefan Lücking and Susanne Pernicka, is entitled "Knowledge work and intellectual property rights: New challenges for trade unions." This article is extremely forward-thinking as it discusses a topic that will only increase in importance over time. The fourth article, by Brigid O'Farrell, is "Restoring democracy: Eleanor Roosevelt and labor law reform." This article shows that Eleanor Roosevelt is much more than a historical figure, in fact her opinions may be even more relevant today than when she wrote them.

The final two articles in this issue constitute our “New Scholars” section. We will never publish an issue without at least one article by a “New Scholar,” defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Articles by New Scholars go through exactly the same review process as all other articles. The only preferential treatment that New Scholars receive is that they jump to the front of the publication queue so that their articles may be published ahead of those by other authors.

The fifth article, by Shirley Hsiao-Li Sun, is entitled “Re-producing citizens: Gender, employment, and work-family balance in Singapore.” Our *Journal* prides itself on the number of studies that we publish about non-Anglophone countries, because that is where most workers work. Our final article, by Shobha Gurung, is “Nepali female migrants and informalization of domestic care work: Service or servitude?” Like the article by Scrinzi earlier in this issue, this article studies caring laborers, a tremendously important and deprived sector of the workforce. Caring labor scholars need to send their work to the *Journal of Workplace Rights*.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish more than four issues this year. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this *Journal* should contact me electronically at jwr@rowan.edu.

Joel Rudin
Editor