

## FROM THE EDITOR

Welcome to the eighth issue of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights. Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board members who did a terrific job of reviewing them in a timely yet thorough manner: Victor Devinez, David Jacobs, Doug McCabe, and Hedayeh Samavati. In addition, Benedicte Brøgger, Özen Eren, Nick Miceli, Raza Mir, Nisha Nair, and Janet Porter took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Carol Linehan, Joan Buckley, and Nora Koslowski, and it is entitled, "Backwards . . . and in high heels': Exploring why women have been underrepresented at senior academic levels, 1985-2010." This is the latest in a series of articles that we have published on the topic of the oppression of female faculty, a natural effect of fit for our *Journal* because of our willingness to critique academic power structures. The second article, by Florencio Posadas Segura, Alex Sager, and Maria Sager, is "Agricultural workers in Mexico and the United States." This article is based on extensive field research conducted in both California and Mexico.

The third article, by George T. Patterson, is entitled "Mental stress and workers' compensation claims among police officers." Police officers are workers too and the system is insufficiently sympathetic when they are injured on the job. The fourth article, by Jörg Kirchhoff and Jan Ch. Karlsson, is "Rationales for breaking management rules—The case of health care workers." Our *Journal* celebrates rule-breaking at work because most employer rules are arbitrary and ill-conceived.

The final two articles in this issue constitute our “New Scholars” section. We will never publish an issue without at least one article by a “New Scholar,” defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Articles by New Scholars go through exactly the same review process as all other articles. The only preferential treatment that New Scholars receive is that they jump to the front of the publication queue so that their articles may be published ahead of those by other authors.

The fifth article, by Susan Kang, is entitled “Labor and the Bank: Investigating the politics of the World Bank’s *Employing Workers* index.” Our *Journal*’s quick publication schedule allows us to get a jump on our competitors, so you won’t read an article on this topic in a stuffier journal for at least another year. Our final article, by Devi Akella, is “Satyagraha: The Gandhian philosophy of conflict management” This article reminds us that Western thought has no monopoly on good ideas that could benefit workers.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish six issues in 2011 and six more issues in 2012. So if you want to be published quickly in the world’s most progressive English-language academic *Journal*, please send me your work. Readers with any questions about this *Journal* should contact me electronically at [jwr@rowan.edu](mailto:jwr@rowan.edu)

Joel Rudin  
Editor